



August 28, 2023  
Minutes

**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting August 28, 2023**  
**5:30 P.M. Executive Session**  
**6:30 P.M. Public Session**  
**West Orange High School**  
**51 Conforti Avenue**

**Minutes**

**I. ROLL CALL OF THE MEMBERS**

**Present: President Rock, Vice President Huerta, Mr. Ivker, Mr. Stevenson and Ms. Tunnicliffe.**  
**Absent: None.**

**II. NOTICE OF MEETING:**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon. In accordance with the provisions of the Act:

- A written notice was sent from the Office of the Secretary of the Board on January 6, 2023.
- That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and by email to the Star-Ledger.
- That said notice was posted in the lobby of the Administration Building of the Board of Education and posted on the district website at [www.woboe.org](http://www.woboe.org)
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

**III. EXECUTIVE SESSION**

**WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

**RESOLVED:** The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

**RESOLVED:** The minutes of this closed session will be made public when the need for confidentiality no longer exists.

**IV. PUBLIC SESSION AT 6:30 P.M.**

**V. PLEDGE OF ALLEGIANCE**

**VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF July 25, 2023 (Att. #1)**

**MOTION:** Mr. Stevenson

**SECOND:** Mr. Ivker

**VOTE:** 3-0 (RC)

Yes  
Ivker

Yes  
Stevenson

Abstain  
Tunnicliffe

No  
Huerta

Yes  
Rock



## VII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. Carl D. Perkins Grant Audit Review Presentation - Nancy Mullin, Supervisor of Career Education & Library Science
- B. NJ Graduation Proficiency Assessment Report, Assistant Superintendent for Curriculum & Instruction
- C. Preschool Update - Eveny de Mendez, Assistant Superintendent for Curriculum & Instruction

## VIII. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

## IX. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

### A. PERSONNEL

#### 1. Resignations / Retirements / Terminations

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Hannah Curran	Edison	Special Education	Resignation	10/14/23*
Stephanie Julia-Suriano	WOHS	K-12 Science Supervisor	Resignation	9/22/23

\*or approval of a qualified replacement

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Jaee Alexander	BMELC	Paraprofessional	Retirement 9 years	9/1/23
Noelia Camargo	Redwood	Paraprofessional	Resignation	6/30/23
Maria Crisostomo	St. Cloud	Paraprofessional	Resignation	6/30/23
Maria Cruz	Redwood	Custodian night-shift	Retirement 23 years	10/1/23
Ciara Daniels	Washington	Paraprofessional	Resignation	6/30/23
Kisha Fort-Foskey	Kelly	Paraprofessional	Resignation	6/30/23
Austin James	BMELC	Paraprofessional	Resignation	6/30/23
Melissa Wish	WOHS	Paraprofessional	Resignation	6/30/23

#### 2. Rescissions

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following rescission(s):

Name	Location	Position	Effective Date
Allison Kent	Gregory	Speech Language Specialist	4/28/23
Sandra DeMichele	Liberty	Lunch Aide	7/27/23



### 3. Appointments

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Michael Acey-Van Brunt	Edison	Special Education	Ferinde reassigned	MA	10	\$71,798	9/1/23 - 6/30/24
Ayesha Aly Ahmed	Kelly	Primary Autism Extended Assignment Sub	Figueiras	N/A	N/A	\$200 per diem	9/6/23 - 11/1/23
Emily Blum	Roosevelt	Special Education Autism Leave Replacement	Levendusky	MA	N/A	\$371 per diem	9/1/23 - 11/13/23
Marcella Clatworthy	.4 Liberty / .6 Edison	Italian	New	MA	16	\$88,416 prorated	9/25/23^ - 6/30/24
Alyssa Colavito	Gregory	Grade 4	New	MA	4	\$68,647	9/1/23* - 6/30/24
Catherine Connors	WOHS	Conflict Resolution and Student Affairs Coordinator	New	MA+45	11	\$89,257.70 includes a stipend of \$4,760.70	9/1/23 - 6/30/24
Monica Fondacaro	Kelly	School Psychologist	Khordos	MA+30	4	\$78,218	9/1/23* - 6/30/24
Kavita Gordon	Kelly	Grade 5 Special Education	Clancy reassigned	MA	4	\$68,647	9/1/23 - 6/30/24
Solmaaz Houtan	WOHS	Special Education	Fess	MA	10	\$71,798 prorated	10/4/23^ - 6/30/24
Rosemary King	St. Cloud	Grade 1	Siconolfi reassigned	MA	4	\$68,647	9/1/23* - 6/30/24
Andrew Lamberson	WOHS	Special Education Social Studies	Cohen	MA	7	\$70,272	9/1/23 - 6/24/23
Alicia Lampley	Kelly	Grade 4	Moffett-Lee reassigned	MA+30	15	\$88,884	9/1/23 - 6/30/24
Marc Lawrence	Mt. Pleasant	Principal	DiGiacomo	Elementary Principal	N/A	\$168,254 prorated includes longevity of \$9,254	9/1/23 - 6/30/24
Morgan O'Neill	ECLC	Community Parent Involvement Specialist	New	MA+30	4	\$78,218	9/1/23+ - 6/30/24
Yvonne Payne	Redwood	Paraprofessional	New	BA	3	\$34,002	9/1/23 - 6/30/24
Alan Reeder	WOHS	Social Studies Extended Assignment Sub	Binns late start	N/A	N/A	\$200 per diem	9/5/23 - 9/22/23
Gabrielle Salvato	Gregory	Kindergarten	Mace	BA	4	\$64,286	9/1/23 - 6/30/24
Deborah Sharkey	WOHS	Business Education Extended Assignment Sub	Szalkai	N/A	N/A	\$200 per diem	9/6/23 - 9/13/23
Timothy Smith	WOHS	Biology	Mitchell	MA+30	8	\$80,658 prorated	10/30/23^ - 6/30/24
Franklin Urgiles	.5 Liberty / .5 Roosevelt	Student Assistance Counselor	Sewnath	MA+45	11	\$84,497	9/1/23 - 6/30/24



Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Julia Zeman	BMELC	Speech Language Specialist Leave Replacement	Smeragliulo	MA	4	\$68,647	9/1/23 - 4/30/24

\*pending NJ Certification

^or upon release from current employer

+pending completion of onboarding process

**b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s):**

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Wilmick Ablard	Transportation	Bus Driver Part-time	Reappointment	N/A	N/A	\$26.37 per hour	9/1/23 - 6/30/24
Imani Alexander	WOHS	Paraprofessional	Wish	Non-Degree	13	\$39,116	9/1/23 - 6/30/24
Nicole Bashkoff	WOHS	Administrative Assistant	Saccence reassigned	Column II	6	\$52,138 prorated	9/1/23 - 6/30/24
Tyrai Beals	BMELC	ABA Paraprofessional	Reappointment	Non-Degree	3	\$31,678	9/1/23 - 6/30/24
Tasha Brown	Redwood	Lunch Aide	Terleus	N/A	N/A	\$20.62 per hour	9/1/23 - 6/19/24
Gloria Daniels	CO	Administrative Assistant	New	Column IV	7	\$58,927 prorated	8/29/23 - 6/30/24
Erica Guerino	WOHS	Paraprofessional	New	Non-Degree	6	\$32,377	9/1/23 - 6/30/24
Cyrus Harbin	WOHS	Custodian Night-shift	Molina	Custodian	4-5	\$41,900 prorated includes shift differential of \$580	8/1/23 - 6/30/24
Wayne Hargrave	Washington	Paraprofessional Preschool	Kuglin military leave	BA	3	\$34,002	9/1/23 - 6/30/24
Donna Kaniewski	Mt. Pleasant	Lunch Aide	Finnegan	N/A	N/A	\$20.62 per hour	9/1/23 - 6/19/24
Grady Lawton	Transportation	Bus Driver Part-time	New	N/A	N/A	\$26.37 per hour	9/1/23 - 6/30/24
Thomas Matava	Redwood	Paraprofessional	Camargo	Non-Degree	3	\$34,002	9/1/23 - 6/30/24
Kiara Munoz Rosario	Kelly	Paraprofessional	New	Non-Degree	8	\$32,902	9/1/23^ - 6/30/24
Chloe Nardone	Roosevelt	Paraprofessional	Reappointment	BA	3	\$34,002	9/1/23 - 6/30/24
Gayle Palmieri	Redwood	Lunch Aide	Reappointment	N/A	N/A	\$20.62 per hour	9/1/23 - 6/19/23
Yvonne Payne	Redwood	Paraprofessional	New	BA	3	\$34,002	9/1/23 - 6/30/24
Laura Rios-Lopez	Mt. Pleasant	Paraprofessional	Gaines	Non-Degree	3	\$31,678	9/1/23 - 6/30/24
Vanessa Rodriguez Ramirez	BMELC	ABA Paraprofessional	James	BA	13	\$40,746	9/1/23 - 6/30/24



Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Cindy Salerno	Kelly	Paraprofessional	New	Non-Degree	13	\$39,116	9/1/23 - 6/30/24
Gary Triano	St. Cloud	Paraprofessional	Crisostomo	BA	3	\$34,002	9/1/23 - 6/30/24

^or upon release from current employer

- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following additional summer assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Carla Magnotta	Central Office	Administrative Assistant Summer Assignment	\$407.63 per diem not to exceed 5 days	8/14/23 - 8/18/23
Lucia Preziosi OOD	Central Office	Assist Registration	\$98.91 per diem	8/28/23 - 9/8/23
Anthony Estevez	Hazel	Clerical Aide Summer Assignment	\$148.89 per diem not to exceed 2 days	7/1/23 - 8/24/23
Anthony Estevez Hazel	Central Office	Clerical Aide To cover Reception	\$21.27 per hour not to exceed 3.5 hours	8/24/23
Sarita Olacchia	Redwood	Clerical Aide Summer Assignments	\$148.89 per diem not to exceed 5 days	7/1/23 - 8/24/23
Nanci Silvestri	WOHS	Clerical Aide Summer Assignment	\$148.89 per diem not to exceed 2 days	8/29/23 - 8/30/23
Julia Chirls OOD	Kelly	Extended School Year Program: Teacher amended from Paraprofessional	\$55 per hour not to exceed 20 hours per week amended from \$25.91 per hour	6/26/23 - 7/28/23
Alexa Friedman OOD	Kelly	Extended School Year Program: Substitute Teacher amended from Paraprofessional	\$55 per hour not to exceed 20 hours per week as assigned amended from \$25.91 per hour	6/26/23 - 7/28/23
Flamur Aliu	WOHS	Security-10 months Crisis Prevention Intervention Training	\$257.38 per diem	8/29/23
Flamur Aliu	WOHS	Security-10 months Registration Security	\$257.38 per diem	8/30/23
Joseph Brown	St. Cloud	Security-10 months Crisis Prevention Intervention Training	\$257.38 per diem	8/29/23
Aaron Carr	Liberty	Security-10 months Crisis Prevention Intervention Training	\$280.32 per diem	8/29/23
Aaron Carr	Liberty	Security-10 months Registration Security	\$280.32 per diem not to exceed 2 days	8/31/23- 9/1/23
Michael Daniels	Roosevelt	Security-10 months Crisis Prevention Intervention Training	\$280.32 per diem	8/29/23
David Grant	WOHS	Security-10 months Crisis Prevention Intervention Training	\$280.32 per diem	8/29/23
David Grant	WOHS	Security-10 months Registration Security	\$280.32 per diem	9/8/23



Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Brian Green	Washington	Security-10 months Crisis Prevention Intervention Training	\$257.38 per diem	8/29/23
James Holmes	Redwood	Security-10 months Crisis Prevention Intervention Training	\$257.38 per diem	8/29/23
Shaliesha Murray	Mt. Pleasant	Security-10 months Crisis Prevention Intervention Training	\$257.38 per diem	8/29/23
Anthony Navarro	Gregory	Security-10 months Crisis Prevention Intervention Training	\$257.38 per diem	8/29/23
Anthony Tillman	Edison	Security-10 months Crisis Prevention Intervention Training	\$280.32 per diem	8/29/23
Cosmo Torres-Wirth	Hazel	Security-10 months Crisis Prevention Intervention Training	\$257.38 per diem	8/29/23
Alyson Abdallah	Special Services	Summer CST BCBA Home Instruction	\$82.24 per hour not to exceed 20 hours	7/1/23 - 8/31/23
Todd Cohen	Special Services	Summer CST LDT-C Case Management	\$72.23 per hour not to exceed 150 hours amended from 100	6/26/23 - 8/31/23
Nicole Dalle-Molle	Special Services	Summer CST School Psychologist Case Management	\$72.23 per hour not to exceed 130 hours amended from 100	6/26/23 - 8/31/23
Kim Fields-Murphy	Special Services	Summer CST Speech Language Specialist Case Management	\$72.23 per hour not to exceed 54 hours amended from 50	6/26/23 - 8/31/23
Nicole Handler	Special Services	Summer CST School Psychologist Case Management	\$72.23 per hour not to exceed 150 hours amended from 100	6/26/23 - 8/31/23
Suzanne Lee	Special Services	Summer CST School Psychologist Case Management	\$72.23 per hour not to exceed 130 hours amended from 100	6/26/23 - 8/31/23

- d. Upon recommendation of the Superintendent of Schools approval of the following amended ESEA Grant funded amended salaries for the 2023-2024 school year:

Name	Location	Grant	Total Salary	Portion Funded by Grant
Jillian Costantino	Washington	Title IA	\$128,033	\$128,033
Cathy DelTufo	Washington	Title IA	\$127,995	\$127,995
Brittany Dietz	Central Office	Title IIA	\$84,911	\$84,911
Karen Lott	Hazel	Title IA	\$133,277	\$133,277
Barbara Popple	Hazel	Title IA	\$106,931	\$106,931

- e. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional teaching assignment(s):



Name	Location	Position	Effective Dates
Jean Claude Cenatus	Liberty	French - Enrollment	9/1/23 - 6/30/24
Carlo Felici	Liberty	Italian - Enrollment	9/1/23 - 6/30/24
Thany Salazar	Liberty	Spanish - Enrollment	9/1/23 - 6/30/24
Leanna Amorim	Roosevelt	Spanish - Enrollment	9/1/23 - 6/30/24
Dana Peart	WOHS	French - Enrollment	9/1/23 - 6/30/24
Rosanna Zamloot	WOHS	Italian - Enrollment	9/1/23 - 6/30/24
Kimberly Alfano	WOHS	Special Services - Vacancy until new hire begins	9/6/23 - 10/4/23
Simona Ascher	WOHS	Special Services - Vacancy until new hire begins	9/6/23 - 10/4/23
Megan Kiczek	WOHS	Special Services - Vacancy until new hire begins	9/6/23 - 10/4/23
Megan Maffetone	WOHS	Special Services - Vacancy until new hire begins	9/6/23 - 10/4/23
Kimberly Robinson	WOHS	Special Services - Vacancy until new hire begins	9/6/23 - 10/4/23
Heather Yates	WOHS	Special Services - Vacancy until new hire begins	9/6/23 - 10/4/23

- f. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following negotiated WOHS Additional Coaching Assignments for the 2023-2024 School Year: (Att. #2)
- g. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following negotiated Middle School Co-Curricular Assignments for the 2023-2024 School Year: (Att. #3 )
- h. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following negotiated WOHS Co-Curricular Assignments for the 2023-2024 School Year: (Att. #4)
- i. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following personnel to serve as Instructors/Counselors for the ESSER III funded WOHS Newcomer ELL Orientation Program at the negotiated rates indicated effective 8/30/23 - 6/30/24: (Att. #5)
- j. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following additional assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Mary Kehoe	WOHS	PSAT Counselor	\$45.47 per hour not to exceed \$1,900	2023-2024
Andrea Klein	Gregory	Pack and move classroom items from Gregory to Washington	\$327.82 per diem not to exceed 1 day	8/7/23 - 8/31/23
Stephen Olshalsky	Liberty	Middle School Sports Liaison to the Director of Athletics	\$1,500	2022-2023

- k. Upon recommendation of the Superintendent, approval to the Board of Education for the



following home instructor appointment(s) at \$82.24 per hour for the 2023-2024 school year:

Name	Certification	Certification	Certification	Effective Dates
Christa Barone	BCBA	N/A	N/A	6/26/23 - 8/31/23 2023-2024
Erika Streeter	K-6	TOSD	N/A	6/26/23 - 8/31/23 2023-2024

- l. Upon recommendation of the Superintendent of Schools approval to the Board of Education for the following 2023-2024 Student Teacher assignment(s):

Student Teacher/ Intern Candidate	Affiliated University	Assigned School	Effective Dates
Tobias Wilderotter	Montclair State University	WOHS	9/1/23 - 12/22/23

- m. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2023-2024:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Wendy Fasano	Substitute					X	
Tony Fernandez	N/A						X
Willie Freeman	Standard	X					
Jessica Ramrakhan	Substitute					X	

#### 4. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
7612 Family	Roosevelt	10/20/23 - 12/21/23	N/A	12/22/23 - 6/30/24	9/1/24
4481 Family	Hazel	N/A	11/13/23 - 2/9/24 amended from 11/13/23 - 2/2/24	N/A	2/12/24 amended from 2/12/24

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for non-certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
9145 Medical	Liberty	N/A	6/15/23 - 6/30/23 7/5/23 - 8/9/23	N/A	8/10/23
8276 Family	Mt. Pleasant	1/8/24 - 1/19/24	4/22/24 - 4/19/24	N/A	4/22/24
8791 Military	BMELC	9/5/23 - 10/17/23	N/A	10/18/23 - 11/21/23	11/22/23
4393 Medical	Central Office	8/28/23 - 11/17/23	N/A	N/A	11/20/23





6922 Family	Central Office	10/2/23 - 12/6/23 12/16/23 - 1/17/24 2/1/24 - 2/20/24	12/7/23 - 12/15/23 1/18/24 - 1/31/24 2/21/24 - 5/31/24	N/A	6/1/24
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- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following leave(s) of absence:

Employee #	Leave Dates	Type of Leave	Anticipated Return Date
8620	7/19/22 - 7/28/23	Paid Administrative	9/1/23

## 5. Transfer(s) / Reassignment(s):

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Marcella Clatworthy Voluntary	.5 Edison / .5 Liberty	Italian	Edison	Italian	9/1/23
Jacqueline Mital Voluntary	Kelly	Resource Room Part-time	Kelly	Grade 1 Inclusion Full-time	9/1/23
Jessica Moffett-Lee Voluntary	Kelly	Grade 4	Redwood	Grade 3	9/1/23

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Joseph Brown Voluntary	Mt. Pleasant	Security 10-month	St. Cloud	Security 10-month	9/1/23
Patricia Christiano Involuntary	Roosevelt	Paraprofessional	WOHS	Paraprofessional	9/1/23
Kathryn Chulik-Kuzniewski Voluntary	BMELC	Paraprofessional	WOHS	Paraprofessional	9/1/23
Gloria Cinella Voluntary	BMELC	ABA Paraprofessional	BMELC / Washington	Paraprofessional	9/1/23
Stephen DePoe Voluntary	Gregory	Paraprofessional	Kelly	Paraprofessional	9/1/23
Alyssa Kuglin Involuntary	Roosevelt	Paraprofessional	Liberty	Paraprofessional	9/1/23
Adam Miller Voluntary	Edison	Paraprofessional	Liberty	Paraprofessional	9/1/23
Shaliesha Murray Voluntary	St. Cloud	Security 10-month	Mt. Pleasant	Security 10-month	9/1/23
Elizabeth Papa Voluntary	Central Office	Executive Assistant Assistant Superintendent	Central Office	Executive Assistant Human Resources	8/29/23

6. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following job description(s): (Att. #6)



Job Description	New	Revised
Nurse Coverage Coordinator	X	

7. Upon the recommendation of Superintendent of Schools approval by the Board of Education for the Sidebar Agreement with the West Orange Education Association regarding the adjustment of rates for WOHS Performing Arts positions for the 2023-2024 and 2024-2025 school years: (Att. #7)
8. Upon the recommendation of Superintendent of Schools approval by the Board of Education for the following Agreement between Seton Hall University and the West Orange Board of Education to provide supervised clinical training to students enrolled in the university's Clinical Nursing Program. (Att. #8 )

**MOTION: Mr. Stevenson**

**SECOND: Mr. Ivker**

**VOTE: 5-0 (RC)**

Yes  
Ivker

Yes  
Stevenson

Yes  
Tunnicliffe

Yes  
Huerta

Yes  
Rock

## **B. CURRICULUM AND INSTRUCTION**

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Curriculum for the 2023-2024 school year (Att. #9)
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Professional Development on September 11, 2023 (Att #10).
3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of HighScope Educational Research Foundation to provide Professional Development in "HighScope Preschool Curriculum, Getting Started" for 30 preschool teachers for the 2023-2024 school year in the amount of \$24,090 funded by PEA Funds.
4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of Language & Literacy Associates for Multilingual and Multicultural Education (LLAMAME) to provide Sheltered English Instruction (SEI) training for teachers for the 2023-2024 school year in the amount of \$10,000 funded by Title 3 Funds.
5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of Up the Bar Educational Achievement LLC to provide Small Group ELL Scaffolding Strategies PLC sessions for teachers for the 2023-2024 school year in the amount of \$38,000 funded by Title I and Perkins Grant.
6. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of Engaged Instruction LLC to provide professional development to support infusing English Language Arts strategies for Career Education teachers for the 2023-2024 school year funded by Perkins Grant.

**MOTION: Ms. Huerta**

**SECOND: Ms. Tunnicliffe**

**VOTE: 5-0 (RC)**

Yes  
Ivker

Yes  
Stevenson

Yes  
Tunnicliffe

Yes  
Huerta

Yes  
Rock



## C. FINANCE

### a.) Special Services

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following out of district placements for the 2023-2024 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
2113011	Bergen County Special Services	Tuition: \$66,960.00 Out of County Fee: \$7,000.00	Budgeted
1705068	Bergen County Special Services	Tuition: \$81,360.00 Out of County Fee: \$7,000.00	Budgeted
2209144	Bergen County Special Services	Tuition: \$81,360.00 Out of County Fee: \$7,000.00	Budgeted
2706092	Burlington County Special Services School District	Tuition: \$57,010.00 1:1 Aide: \$46,675.00 Extended School Year: \$4,263.00 1:1 Aide: \$6,144.00 Out of County Fee: \$3,772.00	Budgeted
1304006	Cornerstone Day School	Tuition: \$100,975.60 200 days @ \$ 458.98/day	Unbudgeted
2213042	Deron I	Tuition: \$70,747.20 180 days @ \$ 393.04/day	Unbudgeted
1110040	Union County Educational Service Commission	Extended School Year: \$10,077.00 Tuition: \$60,905.00	Budgeted
1207134	Union County Educational Service Commission	Extended School Year: \$10,077.00 Tuition: \$60,905.00	Budgeted
1307020	Union County Educational Service Commission	Tuition: \$60,905.00	Budgeted
2111003	Winston Preparatory School	Tuition: \$77,800.00 Extended School Year: \$6,800.00	Budgeted
2102002	Winston Preparatory School	Tuition: \$77,800.00 Extended School Year: \$6,800.00	Budgeted

2. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following vendors to provide Related Services for the 2023 -2024 School Year:

Student #	Provider	Type of Services	Cost	Not to Exceed	Budgeted/Unbudgeted
246140	North Jersey Outreach	ABA Therapy Service	Hourly Rate: \$85.00 6 hours/week Tentative Date: 7/31/23-8/31/23 and 9/6/23 - 10/16/23	\$1,870.00	Budgeted



		ABA Coordination Services	Hourly Rate: \$125.00 1 hour/week Tentative Date: 7/31/23-8/31/23 and 9/6/23 - 10/16/23	\$875.00	
1508094	North Jersey Outreach	Home Instruction	Hourly Rate: \$125.00 3 hours a week Tentative Date 7/5/2023-6/30/2024	\$17,000.00	Budgeted

3. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following tuition/extraordinary aide services adjustments as certificate by the State of NJ Division of Administration and Finance:

School	Year	Certificate Rate Less Adjustments	Tuition Paid	Tuition Adjustments
Pillar Care Elementary School	2021-2022	\$255,521.42 Tuition \$97,091.00 1:1 Aide Services	\$247,859.42 Tuition \$85,140.00 1:1 Aide Services	\$7,662.00 \$11,951.00
Pillar Care High School	2021-2022	\$284,665.60 Tuition \$115,910.00 1:1 Aide Services	\$301,665.40 Tuition \$105,775.00 1:1 Aide Services	-\$17,000.00 \$10,775.00

**b.) Business Office**

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the August 28, 2023 Bills List in the amount of \$16,805,093.45
2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the June 2023 transfers within the 2022-2023 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #11)
3. Upon recommendation of the Superintendent of Schools acceptance by the Board of Education of the Board Secretary's financial report for the month of June 2023, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #12)
4. Upon recommendation of the Superintendent of Schools approval by the Board of Education acknowledgement and acceptance of the Report of the Treasurer of School Monies for the month of June 2023, which report is in agreement with the Secretary's Report. (Att. #13)
5. Upon recommendation of the Superintendent of Schools, approval of proposed Non Public Security Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
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Seton Hall Prep	Allied Universal Security Services	\$135,082.80
Seton Hall Prep	Extra Duty Solutions-WOPD coverage for events	\$42,775.92

6. Upon the recommendation of the Superintendent of Schools: Approval of the following annual tuition rates for non-resident pupils for the 2023-2024 school year:

Grade	Annual Tuition
<b>General Education</b>	
Pre-K	\$20,747
Grades 1-5	\$23,000
Grades 6-8	\$23,198
Grades 9-12	\$23,245
<b>Special Education</b>	
Autism	
MCI (Mild Cognitive)	\$43,024
MD (Multiply Disabled)	\$49,341
LLD (Learning Language Disabled)	\$26,921
ERI (Emotion Regulation Impairment)	\$103,942
PSH (Preschool Handicapped)	
Part Time	\$13,433
Full Time	\$108,585

7. Upon the recommendation of the Superintendent of Schools approval of Non-public State Aid for the 2023-2024 school year as follows:

School	Technology	Nursing	Textbook	Security
Golda Och Academy-Lower School	\$9,114.00	\$22,440.00	\$10,753.00	\$38,335.00
Golda Och Academy-Upper School	\$10,437.00	\$26,040.00	\$12,314.00	\$44,485.00
Playhouse	\$686.00	\$1,680.00	\$809.00	\$2,870.00
Seton Hall Prep	\$47,530.00	\$116,400.00	\$56,076.00	\$198,850.00
<b>Total:</b>	<b>\$67,767.00</b>	<b>\$166,560.00</b>	<b>\$79,952.00</b>	<b>\$284,540.00</b>

8. Upon the recommendation of the Superintendent of Schools acceptance by the Board of Education of the following donations/awards:



Donor	Recipient	Donation
AFD Contract Furniture	Kelly Elementary	\$500 - Two (2) 42" Round Tables
Morris Plains School District	West Orange School District	\$3,700 - 37 SmartBoards

9. Upon recommendation of the Superintendent of Schools approval by the Board of Education to contract with Helping Hands Childcare Center, located at 300 Pleasant Valley Way, West Orange, NJ, to provide a six-hour comprehensive preschool educational program for up to 15 three and four year old students as a qualified private preschool provider for the 2023-2024 school year, to be funded by Preschool Expansion Aid.
10. Upon recommendation of the Superintendent of Schools approval by the Board of Education to contract with Primrose School of West Orange, located at 555 Northfield Avenue, West Orange, NJ, to provide a six-hour comprehensive preschool educational program for up to 15 three and four year old students as a qualified private preschool provider for the 2023-2024 school year, to be funded by Preschool Expansion Aid.
11. Upon recommendation of the Superintendent approval by the Board of Education to contract with Temple B'nai Abraham, located at 300 East Northfield Road, Livingston, NJ, to provide a six-hour comprehensive preschool educational program for up to 30 three and four year old students as a qualified private preschool provider for the 2023-2024 school year, to be funded by Preschool Expansion Aid.
12. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the Non-Resident Tuition Agreement (Student C. L.) for the 2023 - 2024 school year in the amount of \$23,245.00.
13. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the out of district placement for Student #1205020 to attend Verona High School for the 2023 - 2024 school year in the amount of \$12,095.00.
14. Upon recommendation of the Superintendent of Schools approval by the Board of Education to rescind the approval to contract with Love 2 Learn Early Childhood Academy, that was approved with the May 8, 2023 Board Meeting Minutes (found in the Finance Section, under Business Office, Item #14).
15. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the CJ PRIDE Shared Services Agreement renewal for the 2023 - 2024 school year in the amount of \$300.00.

**MOTION:** Mr. Stevenson

**SECOND:** Ms. Tunncliffe

**VOTE:** 5-0 (RC)

Yes  
Ivker

Yes  
Stevenson

Yes  
Tunncliffe

Yes  
Huerta

Yes  
Rock



**X. PETITIONS AND HEARINGS OF CITIZENS**

**XI. NEXT BOARD MEETING to be held at 7:30 p.m. on September 18, 2023 at West Orange High School.**

**XII. EXECUTIVE SESSION (as deemed necessary)**

**WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

**RESOLVED:** The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

**RESOLVED:** The minutes of this closed session will be made public when the need for confidentiality no longer exists.

**XIII. ADJOURNMENT at 7:56 p.m.**

**MOTION:** Ms. Huerta

**SECOND:** Mr. Stevenson

**VOTE:** 5-0 (VV)

Respectfully submitted,

*Tonya M. Flowers*

Tonya M. Flowers, Board Secretary